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Owner Polly Mccalister:  
Director Of  
Recipient Rights  
Policy Area Recipient Rights

## Treatment With Dignity And Respect

### POLICY

It is the policy of the Detroit Wayne Integrated Health Network (DWIHN) to protect and promote the Dignity and Respect that a recipient of services and their family members are entitled.

### PURPOSE

To provide policy direction for DWIHN, Network Providers, and their subcontractors to protect and promote the dignity and respect to which all recipients of mental health services, and family members of those recipients, are entitled.

### APPLICATION

1. The following groups are required to implement and adhere to this policy: DWIHN Board, DWIHN Staff, Contractual Staff, Access Center, Network Providers, Crisis services vendor
2. This policy serves the following populations: Adults, Children, I/DD, SMI, SED/SEI, Autism
3. This policy impacts the following **contracts/service lines**: MI-HEALTH LINK, Medicaid, Autism, Grants, General Fund

### KEYWORDS

1. Dignity
2. Family member
3. Respect

# STANDARDS

1. Treatment with dignity and respect shall be defined by the recipient or family member, and considered in light of the specific incident, treatment goals, safety concerns, laws and standards, and what a reasonable person would expect under similar circumstances.
2. Examples of treating a person with dignity and respect include, but are not limited to, calling a person by his or her preferred name, knocking on a closed door before entering, using positive language, encouraging the person to make choices instead of making assumptions about what he or she wants, taking the person's opinion seriously, including the person in conversations, allowing the person to do things independently or to try new things.
3. All staff, volunteers, and agents of DWIHN, Network Provider, contractors, and subcontractors, shall treat recipients and their family members with dignity and respect, being sensitive to conduct that is or may be deemed offensive to the other person.
4. In addition to the above, treating family members with dignity and respect shall include:
  - a. Giving family members an opportunity to provide information to the treating professionals;
  - b. Providing family members an opportunity to request and receive general educational information about the nature of disorders, medications and their side effects, available support services, advocacy and support groups, financial assistance and coping strategies.
5. Information shall be received from or provided to family members within the confidentiality constraints of Section 748 of the Mental Health Code (MCL 330.1748).

# QUALITY ASSURANCE/IMPROVEMENT

DW IHN shall review and monitor contractor adherence to this policy as one element in its network management program, and as one element of the QAPIP Goals and Objectives.

The quality improvement programs of direct contractors must include measures for both the monitoring of and the continuous improvement of the programs or processes described in this policy.

# COMPLIANCE WITH ALL APPLICABLE LAWS

DW IHN staff, contractors, and subcontractors are bound by all applicable local, state and federal laws, rules, regulations and policies, all federal waiver requirements, state and county contractual requirements, policies, and administrative directives, as amended.

# LEGAL AUTHORITY

1. Michigan Mental Health Code, P.A. 258 of 1974, as amended MCL 330.1704; MCL 330.1708; MCL 330.1711; MCL 330.1748

# RELATED POLICIES

1. Disclosure of Confidential or Privileged Information
2. Services Suited to Condition in the Least Restrictive Environment

# CLINICAL POLICY

YES

# INTERNAL/EXTERNAL POLICY

EXTERNAL

## Approval Signatures

Step Description	Approver	Date
Final Approval Policy	Eric Doeh: President and CEO	02/2023
Stakeholder Feedback	Allison Smith: Project Manager, PMP	01/2023

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