



Detroit Wayne Integrated Health Network

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February 20, 2023

To: DWIHN Provider Network
From: Eric Doeh, President and CEO
Cc: Stacie Durant, CFO; Melissa Moody, CCO and Manny Singla, COO
Re: 1st Quarter DCW hazard pay **AND** \$1.00/hr. base rate increase

On February 15, 2023, Detroit Wayne Integrated Health Network (DWIHN) announced a mandated \$1.00/hr. direct care worker base rate increase to the same codes that are eligible for the Governor's mandated \$2.35/hr. hazard pay. The mandated \$1.00/hr. base rate increase is effective October 1, 2022 and is a permanent rate increase. This rate increase is separate from the Governor's \$2.35/hr. hazard pay. Therefore, it is the expectation that eligible employees receive a total of \$3.35/hr. increase for face to face hours worked. The rate increase is not applicable for hours worked but not billable for face to face services (i.e. PTO, training, paid lunchtime). In the event providers wish to increase the rates for the aforementioned, it will be at their expense.

DWIHN has decided to pay out the \$3.35/hr. at the same time for the 1st quarter October 1 through December 31, 2022. We are currently working on the claims file and will send out communication early next week on the exact deposit date.

Finally, DWIHN received several inquiries regarding the February 14, 2023 MDHHS letter (Numbered Letter 23-04), specifically as it relates to the requirement of identifying the hazard pay separately on the pay stubs. DWIHN is awaiting clarification and will provide a response when we have additional information.

Thank you in advance.

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