

DEI Mission:

To be an inclusive and equitable organization with the services we provide in all areas of health care as we help the communities we serve

DEI Values:

We take pride in our:

- Inclusionary work environment
- Acceptance of all backgrounds/differences
- Providing compassionate, genuine care

Contact the Department of Diversity, Equity & Inclusion at:

DIVERSITY@DWIHN.ORG

WE VALUE DIVERSITY AND CELEBRATE THE CONTRIBUTIONS OF ALL BACKGROUNDS, ACROSS AGE, ETHNICITY, RACE, COLOR, DISABILITY, LEARNING STYLE, RELIGION, FAITH, SOCIOECONOMIC STATUS, CULTURE, MARITAL STATUS, LANGUAGES SPOKEN, SEX, SEXUAL ORIENTATION, AND GENDER IDENTITY AS WELL AS DIFFERENCES IN IDEAS, THOUGHTS, VALUES, AND BELIEFS.



Diversity, Equity and Inclusion



Diversity, Equity and Inclusion (DEI)

The Detroit Wayne Integrated Health Network (DWIHN) is committed to the 75,000 children and adults it serves in Detroit and Wayne County.

We and our Provider Network support and serve individuals from diverse backgrounds. DWIHN will continue to hold Diversity, Equity and Inclusion as essential values to support our core Mission and Vision.

DWIHN has a DEI Administrator whose primary responsibility is to recognize, create and implement plans to promote diversity within DWIHN & promote and develop training programs to enhance Employee & Provider understanding of inclusion issues.

In addition, The DEI Committee rotates on a biennial basis and is comprised of a diverse group of employees whose mission is to promote values of inclusion, transparency and fairness throughout DWIHN.

This dedicated team works diligently to develop inclusive actions that clearly demonstrate DWIHN's commitment to eliminating systemic inequities and promote diversity, equity, and inclusion.

Diversity at DWIHN means that we employ a diverse team of people that are reflective of the members we serve.

Equity at DWIHN is the act of providing fair opportunities for all employees based on their individual identities.

Inclusion at DWIHN is about understanding and respect. Everyone's voice should be heard and opinions honored and carefully considered.



Culture and Climate at DWIHN

DWIHN's employees are aware and respectful of the organization's diversity, equity, and inclusion efforts.

DWIHN has taken active steps to eliminate systemic inequities to help strengthen our diversity, equity, and inclusion initiatives.

DWIHN's communications with our members can occur in the language of their choice.

DWIHN accepts and welcomes feedback from members, community partners, stakeholders, and employees to incorporate in our decision-making and implementation procedures.

The DEI Committee seeks new avenues of open communication sharing with all DWIHN employees to promote the engagement and inclusion of everyone.

The DEI Committee strives to advance the knowledge of DEI principles that become available to all DWIHN employees.