



## Detroit Wayne Integrated Health Network

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*For Immediate Release*

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### Behavioral Healthcare Organization wins Top Workplaces Award

**DETROIT, MI – November 19, 2023**– The Detroit Wayne Integrated Health Network (DWIHN) is pleased to announce that it has been recognized as a 2023 Michigan Top Workplace by the Detroit Free Press.

“This is an incredible accomplishment, and I am proud to say on behalf of the DWIHN Board of Directors and our tremendous staff that we are honored to receive such an award,” said President/CEO Eric Doeh. “As the state’s largest public behavioral health organization, we are people focused and that goes for the individuals that we serve as well as our employees. We strive to provide ways for our staff to provide feedback and listen to their concerns by implementing their suggestions.”

The survey was conducted this past summer and consisted of 100,999 employees and 415 companies surveyed around the state. Based on the feedback, 226 companies were identified as Top Workplaces in Michigan. DWIHN placed in the midsize or medium category which is any organization that employs between 150-499 employees. At DWIHN we are always looking for ways to streamline and improve our services and performance. One of the ways we do this is to survey our workforce on a quarterly basis. Based on this feedback, here are a few things our organization has done: hired a Diversity, Equity, and Inclusion Administrator, implemented a four-day work week, offered a flexible hybrid work schedule, promoted from within and made sure staff salaries are consistent with the national average.

“This continuous quality improvement in our organization and our staff is why we have hired more than 100 people over the past year and are excited about this designation and investing in our workforce as we celebrate being a Top Workplace in our region,” said Doeh.

DWIHN is the largest Community Mental Health public safety net in Michigan serving 75,000 people with mental illness, substance use, intellectual and developmental disabilities, and children with serious emotional disturbance. The 24/7 Access Helpline is always available at 800-241-4949. You can also download the myDWIHN app or log onto: [www.dwihn.org](http://www.dwihn.org) for more information.

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