



FY2026 Required Substance Use Disorder Treatment Trainings

Title of Training	Staff	Frequency	Source of Training
Abuse & Neglect	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & biennially	DWC Website www.dwctraining.com
Anti-Harassment and Non-Discrimination Training for Employees (or Leaders for supervisors)	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & biennially	
Cultural Competence: Diversity, Equity, and Inclusion	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & biennially	
Emergency Preparedness	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & biennially	
Grievances, Appeals, and State Fair Hearings	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & biennially	
HIPAA Basics	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & triennially	
Human Sex Trafficking	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & biennially	
Infection Prevention and Control Practices	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & annually	
Limited English Proficiency	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & triennially	
Medicare and Medicaid General Compliance Training	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & annually	
Medicare Fraud & Abuse	All clinical administrative staff provide service to persons with Medicare. Required for Dual Eligible/MI-Health Link employees involved in the administration or delivery of Medicare benefits, including, but not limited to: Clinicians, billers,	Within 30 days of hire & annually	



	Utilization Management, Quality, Legal, compliance and management.		
Person-Centered Planning (formerly PCP with Children, Adults, & Families)	All Staff (Clinical and Non-Clinical)	At hire (prior to delivering services) & triennially	
Recipient Rights	All Staff (Clinical and Non-Clinical)	At hire & annually	
Recipient Rights – SUD	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & annually	
Communicable Diseases – SUD (Level 1)	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & annually	
The Basics of Confidentiality – SUD	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & annually	
Motivational Interviewing: Recognizing and Eliciting Change Talk	SUD Clinical Staff	Within 30 days of hire (Biennially)	Improving Michigan Practices (www.improvingmipractices.org)
Ethics for Behavioral Health Professionals	SUD Clinical Staff	Within 30 days of hire & triennially	
Treatment for people with Co-Occurring Disorders	SUD Clinical Staff	Within 30 days of hire & triennially	
Stages of Change	All Staff (Clinical and Non-Clinical)	Within 30 days of hire & triennially	
Any Naloxone (Narcan) Training	All Staff (Clinical and Non-Clinical)	Within 60 days of hire & triennially	
ASAM Continuum Training	Clinical Staff with a bachelor's degree or higher with MCBAP credentials who administer ASAM assessments	At hire or when qualified.	Request for training: (www.dwihn.org/providers-SUD-training-request-form-MPDS-Narcan) Create an account to register https://www.asam.org/login To register for the course: https://elearning.asam.org/products/asam-continuum-course-michigan-on-demand